**Appendix C: INTERIM Grievance Procedures for Formal Complaints of**

**Sexual Harassment and Misconduct**

This Appendix is to the Interim Grievance Procedures for Formal Complaints of Sexual Harassment and Misconduct (“Grievance Procedures”) adopted by Cameron University (“CU” or “Institution”) on August 14, 2020. The University of Oklahoma and Cameron University entered into a Memorandum of Understanding, effective August 14, 2020 which sets forth the how the two institutions will coordinate to investigate violations of the Policy.

Cameron University has adopted this Grievance Policy and “University” as used herein refer to the institution unless stated otherwise below.

References to the University of Oklahoma’s Office of Institutional Equity are to Cameron University Equal Opportunity Office. Other policy references are as follows:

1. References to the University of Oklahoma Student Code of Rights and Responsibilities are to Cameron University Student Code of Conduct.
2. References to the Staff and Faculty Handbook refer to Employee Handbook & Faculty Handbook
3. The title of “University’s Chief Human Resources Officer” is updated to Human Resources Director in the following:

Article I

Article III

Article IV (C)

Article V (E)(2)

1. The title “Director of Student Conduct” is updated to Director of Student Development in the following:

Article I

Article III

1. The titles “Associate Title IX Coordinator” is updated to Title IX co-coordinators/EO officers in the following:

Article II

1. The reference to “University of Oklahoma” is update to Cameron University in the following:

Article VI (A)

1. For clarification, in Article V Section A through D, CU will coordinate with the University of Oklahoma to share resources to help facilitate the formal Grievance Process, references to University in this article will refer to the University of Oklahoma’s resources. Article V Section E entitled Appeals, Sanctions, and Remedies will be handled by the home institution, CU.
2. For clarification, Article VI entitled “Informal Resolution” CU will coordinate with the University of Oklahoma to share resources to facilitate information resolutions.
3. The following language in Article VII is updated to provide University specific information:

Training information can be found on the Title IX website at: <https://www.cameron.edu/current-students/student-services/sexual-violence-title-ix>