## **CAMERON UNIVERSITY**

# Attendance Grading Policy for Religious Observances and University- Sponsored, High School Required, and Legally Required Activities

### **Policy Statement**

"A student is ultimately responsible for meeting the learning objectives of each course in which they are officially enrolled. However, a faculty member must define and quantify attendance standards, procedures for verifying unavoidable absences, and methods of dealing with missed assignments and examinations in his/her course syllabus. Unavoidable absences as a result of personal illness, the death of an immediate family member, military service, University athletic and academic commitments, and court-imposed legal obligations are inevitabilities of life and should be judiciously considered when developing course attendance policies." (Faculty Handbook 5.3)

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# Who Should Know This Policy

President

**Vice Presidents** 

Deans

**Department Chairs** 

**Directors** 

Faculty

Students

# Responsibilities

### **Responsible for Policy**

University Officer Responsible

Vice President for Academic Affairs

#### **Procedure**

The Cameron University Faculty Handbook acknowledges that a student may need to be absent from a class due to an unavoidable absence. In case of a student absence due to participation in university-sponsored or high school required (for concurrently-enrolled students) activities; a faculty member

should make every effort to find a reasonable accommodation for a grade or assignment (excluding pop quizzes) missed due to the absence. It is the policy of the University to excuse the absences of students that result from religious observances and legally required activities and to provide without penalty for the rescheduling of examinations and additional required class work that may fall on religious holidays or during legally required activities. Notice of the absence must be given before the absence occurs, preferably at least one week in advance, in order for the faculty member to be able to reasonably accommodate the student. If requested by a faculty member, the student must provide documentation of the event.

The faculty member should find a way to give the student an opportunity to earn a grade that may be missed due to an absence listed in this policy. Possible accommodations include, but are not limited to:
(a) giving a makeup assignment; (b) giving the assignment at a different time; (c) changing the assignment schedule; (d) dropping the grade or assignment and increasing the weight of an equivalent grade or assignment; or (e) other agreed upon approaches acceptable to the faculty member and the student. If the student does not agree with the faculty member's decision, then the student may initiate an appeal following the university's formal grade appeal process.

An absence that receives an accommodation cannot negatively impact a student's grade. In cases where absences negatively impact student learning, the faculty member can choose to initiate an administrative withdrawal following the Administrative Withdrawal Policy, assign an incomplete following university policy, or give a failing grade for the course. The faculty member must notify the student by email and allow five business days before proceeding, should the student decide to initiate an appeal.

#### 1.0 **Definitions**

- 1.1 Grade or Assignment: A scheduled assignment, such as an examination, scheduled quiz, or in-class presentation is covered under this policy. An attendance grade is covered under this policy.
- 1.2 University-sponsored activities: University-sponsored activities, include scholarly competitions, fine arts performances, intercollegiate athletics competitions, and academic field trips. The student must be serving as a representative of the university and be under the supervision of a university faculty or staff member.
- 1.3 High School Required Activity: In the case of concurrent students, required high school activities approved by the high school administration are covered under this policy.
- 1.4 Religious Observance: Major annual events associated with a religious group or organization.
- 1.5 Legally required activities: Legally required activities including command directed military service and jury duty are covered under this policy.

#### 2.0 General Guidelines

- 2.1 Notice of absence: The student should notify the faculty of an absence as early in the semester as possible, no later than one week before the absence. Notice of the absences must be given before the absence occurs. Documentation of the absence may be requested.
- 2.2 Mandatory accommodation: An absence due to a legally required activity or religious observance must receive an accommodation.
- 2.3 Appeal: If the student and faculty member cannot agree, normal appeal procedures (faculty to Page | 2 of 3

department chair to academic dean to Vice President for Academic Affairs) are available to the student and can be followed.

2.4 Final Exams: Any accommodation given for a final exam must follow the regulations in the Cameron University Final Exam Procedures.

### **Contacts**

Policy Questions: Office of Academic Affairs, (580) 581-2250

### **Forms**

In support of this policy, the following forms are included:

None

### **Policy History**

**Policy** 

Issue Date: August 5, 2021 Revised: November 10, 2025

Reviewed, no revision: