## Oklahoma State Regents for Higher Education FY2024 Educational and General Budget - SRA3 Background Data

Schedule 1 - Continuing Full-Time Faculty and Full-Time Staff Salary Changes

Contact Person's Name and Phone #:  Percentage Salary Changes For Continuing Percentage Salary Changes for Continuing Filled Positions  (Number receiving a salary decrease)	Dr. John McArthu inuing Filled Po		Number of		
Percentage Salary Changes for Continuing Filled Positions		52420225	Number of		
(Number receiving a salary decrease)	President	Number of Faculty <sup>(1)</sup>	Administrative and Professional Staff (Exempt) (2)	Number of Other Staff (Non- exempt) (3)	Total
	-	-	1	-	1
% (Number receiving no salary change)	1	9	3	-	13
1% to 2.9%	-	1	81	1	83
0% to 4.9%	-	18	33	78	129
0% to 6.9%	-	21	-	-	2
0% to 9.9%	-	22	1	-	23
0.0% to 14.9%	-	17	2	-	19
5% or more	-	11	2	-	13
otal Number of Continuing Employees	1	99	123	79	302
ange of Percentage Changes:	For Pres - Use same %				
owest Percentage Change	0.00%	0.00%	0.00%	0.00%	0.009
ighest Percentage Change	0.00%	0.00%	0.00%	0.00%	0.009
verage Percentage Change	0.00%	0.00%	0.00%	0.00%	0.009
Avera	ge Salary Change -	For All Continuir	ng Employees		
	President	Faculty	Professional	Other Staff	Total
otal Number of Continuing Employees	1	99	123	79	302
mount of Salary Change	-	612,487	158,146	76,000	846,633
verage Salary Change	0	6,187	1,286	962	2,803
Average Salary Cha	nge - For All Conti	nuing Employees l	Receiving a Salary	Increase	
otal Number of Employees With Salary Inc.	-	90	119	79	288
mount of Salary Change	-	612,487	158,146	76,000	846,633
verage Salary Change	-	6,805	1,329	962	2,940
oard Approval date for Budget			Approval Date:>		June 29, 202
ffective Start Date of Salary Program			Starting Date:>		July 1, 202
ate President's Salary will be Considered  /ill your institution considering an employee salar	tin d	latar in the fiscal	Consider Date:>	Deter	
ear? If yes, explain in comment section below.	y or supend program	later in the fiscal		Date:> <yes no<="" or="" td=""><td></td></yes>	
3,. [				100 01110	
. Faculty and Employee Promotions					
of Employees Receiving Increases due to romotions and Changes in Rank	-	13	-	-	13
mount of Salary Increases provided due to romotions and Changes in Rank	-	107,000.00	-	-	107,000.00
verage of Salary Increases Based on Promotions and Changes in Rank	-	8,230.77	-	-	8,230.77
. Other Salary Adjustments - Such as	Cell Phones, Etc	•			
of Employees Receiving Increases due to Other alary Adjustments	-	-	-	-	-
mount of Salary Adjustments	-	-	-	-	-
verage of Salary Adjustments	-	-	-	-	
xplanation:					
. Stipend Program					
of Employees Receiving a Stipend	-	-	-	-	-
mt of One-time Stipends	-	-	-	-	
verage Stipend Increase	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0
verage Stipend Percentage Increase	0.0%	0.0%	0.0%	0.0%	0.0
Trite in the effective dates of the FY2024 stipend			Starting Date:>		
. Comments About Salaries, Promotion	ns and/or Stipen	d Program:			

## Oklahoma State Regents for Higher Education Schedule 1-A - Methodology for Changes in Compensation - FY2024

Institution Name: Cameron University

	Instituton func.		<u> </u>	
	METHODOLOG	Y FOR CHANGES IN COM	PENSATION	
	What methodology is used for compensation changes?	For Faculty	For Administrative and Professional Staff	For Other Staff
1	Performance-based merit evaluation			
2	Across-the-board			
3	Combination of performance-based and across-the-board	X	X	X
	List criteria for performance-based merit evaluation: (Add rows if needed)	For Faculty	For Administrative and Professional Staff	For Other Staff
1				
2				
3				
4				
5				
6				
	Elaborate if compensation changes are based on combination of performance-based and across-the-board changes:	For Faculty	For Administrative and Professional Staff	For Other Staff
1	Promotions or other change in rank	X	X	X
2	Merit	X		
3	Market equity	X	X	X
4				
5				
6				

## Oklahoma State Regents for Higher Education FY2024 Educational and General Budget Part I - SRA3 Background Data

**Schedule II - Changes in Full-Time Faculty Positions** 

Institution Name:> Cameron University	
Report the full-time faculty positions that will increase or decrease the number of teaching faculty from that of the previous year. If a faculty member in a department has	S
retired or resigned and is to be replaced by a new hire, do not report below.	

## **New Full-Time Faculty Positions For FY2024**

Rank (specify Professor, Assistant Professor, Associate Professor, Instructor, Lecturer)	Department	CIP 2010 -Primary Field of Study UDS Record 8 - Element 51	FTE	Budgeted Salaries
TOTAL New Faculty Positions:			0.0	-

Note: Use additional pages or insert rows as needed.

Red	Reduction in Full-Time Faculty Positions for FY2024:						
Rank (specify Professor, Assistant Professor, Associate Professor, Instructor, Lecturer)	Department	CIP 2010 -Primary Field of Study UDS Record 8 - Element 51	FTE	Budgeted Salaries			
	Agriculture, Biology and						
Assistant Professor	Health Sciences	26	2.00	101,000			
	Agriculture, Biology and						
Instructor	Health Sciences	26	1.00	40,000			
Professor	Art, Music and Theatre Arts	50	1.00	69,463			
Associate Professor	Art, Music and Theatre Arts	50	1.00	52,987			
Assistant Professor	Art, Music and Theatre Arts	50	3.00	133,000			
	Chemistry, Physics and						
Assistant Professor	Engineering	40	2.00	98,158			
	Chemistry, Physics and						
Instructor	Engineering	40	1.00	40,000			
	Communication, English and						
Assistant Professor	Foreign Languages	9	4.00	176,000			
	Communication, English and						
Instructor	Foreign Languages	9	1.00	38,000			
	Computing and Mathematical						
Associate Professor	Sciences	11/27	1.00	54,859			
	Computing and Mathematical						
Assistant Professor	Sciences	11/27	2.00	92,000			

	Computing and Mathematical			
Instructor	Sciences	11/27	4.00	166,760
Assistant Professor	Business	52	5.00	396,600
Assistant Professor	Education	13	2.00	88,000
Instructor	Education	13	1.00	38,000
Assistant Professor	Psychology	42	2.00	94,750
Instructor	Psychology	42	1.00	38,000
Instructor	Social Sciences	45	3.00	114,000
Instructor	Sports & Exercise Science	34	1.00	41,500
	Office of Teaching and			
Instructor	Learning	30	1.00	38,000
TOTAL Reduction in Faculty Positions for FY2024			39.0	1,911,077

Note: The changes in faculty positions will automatically update Schedule II-b.

Comments: The CIP Description should be reported at the 2 digit level. This is the primary Field of Study reported on UDS Record 8, Element 51.

Schedule II-1 - Number of Part-Time & Adjunct Faculty, Teaching & Research Graduate Assistants and Part-Time Professional and Other Staff					
FY2023 - Number of Adjunct Faculty	FY2024 - Projected Number	Change in Budgeted	* Avg. credit	* Maximum	
(Use Unduplicated Headcount)	of Adjunct Faculty (Use	Number of Headcount	hours taught	Credit Hours Taught	
(ese endaphented frederedit)	Unduplicated Headcount)	(Formula)	per Adjunct	per Adjunct	
108	108	0	5	9	
			•		
			* Avg. credit		
FY2023 - Number of Part-Time Faculty	FY2024 - Projected Number	Change in Budgeted	hours taught	* Maximum	
(Use Unduplicated Headcount)	of Part-Time Faculty (Use	<b>Number of Headcount</b>	per Part-Time	Credit Hours Taught	
	<b>Unduplicated Headcount)</b>	(Formula)	Faculty	per Part-Time Faculty	
0	4	4			
	FY2024 - Projected Number				
** FY2023 Number of Teaching Graduate Assistants	of Graduate Teaching	Change in Budgeted	* Avg. credit	* Maximum	
(Use Unduplicated Headcount)	Assistants (Use Unduplicated	Number of Headcount	hours taught	Credit Hours Taught	
	Headcount)	(Formula)	per GA	per GA	
0	0	0			
	FY2024 - Projected Number				
** FY2023 Number of Research Graduate Assistants	of Graduate Teaching				
(Use Unduplicated Headcount)	Assistants (Use Unduplicated	Change in Budgeted			
(Ose Onduplicated Headcount)	Headcount)	Number of Headcount	N-A	N-A	
0	0	0	N-A	N-A	
U .	, , ,	v	14-21	11-71	
		Change in Budgeted			
FY2023 - Number of Part-Time Professional Staff	FY2024 - Projected Number	Number of Headcount			
(Use Unduplicated Headcount)	of Professional Staff	(Formula)	N-A	N-A	
7	7	0	N-A	N-A	
			•		
EV2022 Number of David Time Odlar Cd. 66	EV2024 Deci-ted Name	Change in Budgeted			
FY2023 - Number of Part-Time Other Staff	FY2024 - Projected Number	Number of Headcount			
(Use Unduplicated Headcount)	of Other Staff	(Formula)	N-A	N-A	
5	3	-2	N-A	N-A	
FY2023 - Total Part-Time Employees	FY2024 Projected # of Part-	Change in Budgeted			
(This is a formula)	Time Employees	Number of Headcount			
	(Formula)	(Formula)	N-A	N-A	
120	122	2	N-A	N-A	

 $<sup>\</sup>boldsymbol{\ast}$  Report the average and maximum credit hours based on the fall semester.

### Oklahoma State Regents for Higher Education FY2024 Educational and General Budget Part I - SRA3 Background Data

Schedule II-a - Changes in Professional and Classified Positions

Institution Name: Cameron University

List below the full-time professional and classified positions that will increase and/or decrease the number of professional and classified positions above that of the previous year's original budget. If an employee has retired or resigned and is to be replaced by a new hire, do not report below.

#### Increase in New Full-Time Professional Positions for FY2024

Position Title	E&G Activity/Function Budgeted	Number	Salary
Example: Recruitment Specialist	Student Services	1	36,000
Assistant Athletic Trainer	Student Services	1	42,000
Director of Events & Activities	Student Services	1	49,819
Events & Activities Coordinator	Student Services	1	30,560
TOTAL New Professional Positions:		3	122,379

Note: Insert additional rows or use additional pages if needed.

Position Title	E&G Activity/Function Budgeted	Number	Salary	
Digital Media Manager and eSports Coach	Instruction	1	30,000	
Director of Center for Emerging Technology and Entrepreneurial Studies	Instruction	1	35,700	
Distance Learning Technology Coordinator	Instruction	1	38,000	
Network Technician	Instruction	1	34,000	
Director of Math Lab	Instruction	1	38,194	
Academic Success Coordinator	Instruction	1	41,000	
Electronic Engineer	Public Service	1	46,000	
Advisement Specialist	Academic Support	2	60,000	
Librarian	Academic Support	1	23,120	
Admissions Counselor	Student Services	1	29,000	
Financial Assistance Specialist	Student Services	1	29,000	
Analyst/Programmer	Student Services	1	39,000	
Cashier	Student Services	1	25,040	
Records Specialist	Student Services	1	27,000	
Inclusion and Student Success Coordinator	Student Services	1	31,000	
Career Services Coordinator	Student Services	1	31,000	
Director of Development	Institutional Support	1	51,000	
Administrative Assistant	Institutional Support	1	25,000	
	·			
TOTAL Reduction in Professional Positions for FY2024		19	633,054	

Comments:

#### Note: The changes in professional and classified positions will automatically update Schedule II-b.

	Increase	Decrease	Net Change
Changes in Full-Time Classified Staff			
Example: Change in Number of Positions:	3	2	1
Example: Change in Salary of Positions:	\$60,000	\$40,000	\$20,000
Actual Changes in Number of Positions	1	12	-11
Actual Changes in Salary of Positions	\$26,500	\$310,864	-\$284,364
Comments:			

Number of Continuing Unfilled Positions Not Reported on Schedule I, II, or IIa					
Number of Full-Time and Part-Time Positions	Comments (if any)	Number	Budgeted Salary		
President		0	-		
Faculty Positions		10	411,803		
Professional Positions		13	433,731		
Classified Positions		9	235,770		
Totals		32	1,081,304		

Note 1: This section excludes any positions previously reported on Schedule I, II, and Rows 10 through 43 on Schedule IIA

## **Oklahoma State Regents for Higher Education**

## FY2024 Educational and General Budget Part I - SRA3 Background Data

Schedule II-b - Summary of Changes in Budgeted Faculty, Professional and Classified Positions

NOTE: THIS WORKSHEET IS LINKED TO SCHEDULES I, II & II-1 AND II-A. DO NOT INPUT DATA INTO THIS FORM.

**Cameron University** 

4

**Institution Name:** 

TOTAL

FULL-TIME POSITIONS TO BE ADDED AND/OR ELIMINATED IN FY2024							
	Added P	Added Positions		Eliminated Positions		Net Changes	
Employee Classifications:	New Positions	Salary	Positions	Salary	Net Changes	Net Change in Salary	
Faculty	0	0	39	1,911,077	(39)	(1,911,077)	
Professional Staff	3	122,379	19	633,054	(16)	(510,675)	
Classified Staff	1	26,500	12	310,864	(11)	(284,364)	

70

148,879

Number of Ful									
	From Sch I	From Sch II-b	From Sch II-b	Formula	From Sch II	From Sch II	Formula		
Employee Classification	Continuing Employees from Schedule I	New Positions	Eliminated Positions	Total Full-Time Employees	# of Part-Time Faculty, Adjunct, and Grad Assistants	# of Part-Time Professionals, Research Assistants and Other Staff	Total Full-Time and Part-Time Employees	Add Unfilled Positions on July 1, 2023	Total Budgeted Positions for FY2024
President	1			1			1	0	1
Faculty	99	0	39	60	112		172	10	182
Professional	123	3	19	107		7	114	13	127
Classified or Other Employees	79	1	12	68		3	71	9	80
Totals	302	4	70	236	112	10	358	32	390

2,854,995

Crossfoot --->

(66)

(66)

(2,706,116)

(2,706,116)

# Oklahoma State Regents for Higher Education FY2024 Educational and General Budget Part I - SRA3 Background Data Schedule III - Course Section and Enrollment Data

Institution Name:	Cameron University

		ENROLLMI		COURSE SECTION DATA (1)			
Location (2)	Fall Semester 2022 (FY2023) FTE	Fall Semester 2022 (FY2023) Headcount	Fall Semester 2023 (FY2024) Projected FTE	Fall Semester 2023 (FY2024) Projected Headcount	Number of Course Sections Offered, Fall 2022 (FY2023)	Projected Number of Course Sections Offered, Fall 2023 (FY2024)	
Main Campus	2,334	3,127	2,334	3,127	760	760	
Branch Campus - List enrollment for each branch	120	291	120	291	81	81	
Total Branch Campuses	120	291	120	291	81	81	
Centers							
Off-Campus							
Total	2,454	3,418	2,454	3,418	841	841	

<sup>(1)</sup> Organized classes, excluding individual instruction and lab classes

# Changes in Student ETE - Fall Semesters

Changes in Student FTE - Fair Semesters	-	< Formula	
Changes in Student Headcount - Fall Semesters	=	< Formula	
Changes in Course Sections - Fall Semesters	-	< Formula	
STUDENT/FACULTY RATIOS:			
Please indicate your institution's student-to-faculty ratio:	17	< FY2023	Example: For a 18:1 ratio, report 18
(Calculation: FTE Student Enrollment divided by FTE Faculty)	18	< FY2024	Example: For a 19.5:1 ratio, report 20
ANNUALIZED STUDENT FTE (SUMMER, FALL & SPRING)			
Actual Student FTE - Annualized	2,543	< FY2023	
Projected Student FTE - Annualized	2,543	< FY2024	
Change in Student FTE	-	< Formula	
Percent Change in Student FTE	0.0%	< Formula	
·			

<sup>&</sup>lt;sup>(2)</sup> Do not duplicate enrollment counts. A student enrolled on Main Campus and A branch campus should be reported in only one location.

### Oklahoma State Regents for Higher Education FY2024 Educational and General Budget Part I - SRA3 Background Data Schedule IV - Changes in Mandatory Costs - Update

Institution Name	Cameron University			
	FY2024 Mandatory Costs Per Budget	Updated Projections to FY2024	Changes from Original	Comments:
Description of Mandatory Costs:	Needs Survey	Mandatory Costs	Projection	(If additional space is needed insert at bottom of form)
A. Costs to Annualize FY2023 Salary Program  1. Salaries		N/A N/A	N/A N/A	Not Reported for the SRA3  Not Reported for the SRA3
2. Benefits and Payroll Taxes applicable to Salary Annualization		N/A	N/A	Not Reported for the SRA3
B. Changes in Costs of Fringe Benefits and Payroll Taxes: (Exclude benefits & taxes based on salary increases)	FY2024 Mandatory Costs Per Budget Needs Survey	Updated Projections to FY2024 Mandatory Costs	Changes from Original Projection	Report Continuing Employees only - Do not report benefits & taxes for New Positions Budgeted in FY2024
1. Social Security	4,129	4,129	-	
2. MQFE 3. Health Insurance	128,981	128,981	-	
4. Dental Insurance		_	ū	
5. Life Insurance 6. Long and Short Term Disability			-	
7. Oklahoma Teachers Retirement - Employee			=	
Oklahoma Teachers Retirement - Employer Share     Optional Retirement Plans - OU and OSU			-	
Workers Compensation	10,973	10,973	-	
10. Unemployment Compensation Payments  11. Other Insurance and Payroll Taxes - From List Below			1	<column below<="" cell="" d="" d72="" is="" linked="" td="" to=""></column>
Total Cost of Fringe Benefits and Payroll Taxes	144,083	144,083		<formulas< td=""></formulas<>
C. Changes in Costs of Non-Compensation Requirements:				Sub-Total Each Object of Expenditure
1. Professional Services:	11 511	11 511		
Accounting and Audititing Services  Legal Services	11,511 3,342	11,511 3,342	-	
Engineer Services	3,542	242	1	
Other Professional Services - From List Below	1,972	1,972	ī	<column below<="" cell="" d="" d95="" is="" linked="" td="" to=""></column>
Total Professional Services 2. Utilities:	16,824	16,824		<formulas< td=""></formulas<>
Natural Gas	3,383	18,383	15,000	Utility increases more than anticipated
Electricity	34,041	104,041	70,000	Utility increases more than anticipated
Water, Sewage, Etc. Other Utilities:	7,097	27,097	20,000	Utility increases more than anticipated
Total Utilities	44,521	149,521	105,000	<formulas< td=""></formulas<>
3. Travel:			-	<formulas< td=""></formulas<>
4. Supplies and Other Current Expenses:				
Equipment Maintenance/Service Contracts:  Privatization Contracts (Housekeeping, Maintenance, etc.)	47,355	47,355	-	
Mandatory Institutional Memberships			-	
Gasoline Risk Management:	6,176	6,176	-	
Property Insurance	58,105	58,105	-	
Vehicles Aircraft	886	886	-	
Tort Liability	874	874	-	
Director and Officers Liability	2,028	2,028	-	
Other Insurance Telephone/Communications			-	
Other Supplies and Other Current Expenses - From List Below	3,815	3,815	-	<column below<="" cell="" d="" d80="" is="" linked="" td="" to=""></column>
Total Supplies and Other Current Expenses:	119,239	119,239	•	<formulas< td=""></formulas<>
5. Equipment, Property and Furniture: Information Technology Software and Equipment	77,360	77,360	-	
Other Equipment, Property and Furniture - From List Below	-		=	<column below<="" cell="" d="" d86="" is="" linked="" td="" to=""></column>
Total Mandatory Equipment, Property and Furniture 6. Mantatory Library Periodicals and Subscriptions	77,360 23,315	77,360 <b>23,315</b>	-	<formulas <formulas<="" td=""></formulas>
7. Scholarships	50,000	50,000		<formulas< td=""></formulas<>
8. Transfers and Other Disbursements 9. Total Non-Compensation Mandatory Costs	331,259	436,259	105,000	<formulas< td=""></formulas<>
10. Total Mandatory Cost Changes	475,342	580,342	105,000	<formulas< td=""></formulas<>
B.11. List other Benefits and Payroll Taxes: (Enter total in B11(Cell C23 and D23	l) above)			
1.			-	
2. 3.			1	
4.		_		
Other Benefits and Payroll Taxes (From M69)  Total Other Benefits and Payroll Taxes: (Insert rows if needed)	-	-		Cell D71 is linked to Cell M69 <-Formulas (Linked to section B. 11 Above)
C.4. Report Other Supplies & OCE Costs: (Enter total in Cell C53 and D53 above				
Credit Card Fees	1,216	1,216	-	
Postage costs Governing Board Assessment	2,599	2,599	-	
	2,233	2,397	-	
Other Supplies & OCE Costs (From M78)  Total Other Supplies & OCE Costs: (Insert rows if needed)	3,815	3,815	-	Cell D79 is linked to Cell M78 <formulas (linked="" 4="" above)<="" c.="" section="" td="" to=""></formulas>
C.5. Report Other Equip, Property and Furniture Costs: (Enter total in Cell C	,	3,013		
			-	
Other Equipment Desparts and Essentines (Essent M97)			1	Call D05 is linked to C-11 M07
Other Equipment, Property and Furniture ( From M87)  Other Equipment, Property and Furniture: (Insert rows if needed)		-		Cell D85 is linked to Cell M87 <formulas (linked="" 5="" above)<="" c.="" section="" td="" to=""></formulas>
	0 ab ana)		-	
C.1. Report Other Professional Services: (Enter total in Cell C30 and D3 EEO Officer	0 above) 427	427		
Title IX	1,545	1,545	-	
			-	
				Cell D94 is linked to Cell M95
Other Professional Services (From M95)  Total Other Professional Services: (Insert rows if needed)	1,972	1,972		Cell D94 is linked to Cell M95 <-Formulas (Linked to Cell C27 Above)

# Oklahoma State Regents for Higher Education FY2024 Educational and General Budget Part I - SRA3 Background Data Schedule V - Tuition Waivers and Scholarships

|--|

TUITION WAIVERS AND SCHOLARSHIPS - E&G I BUDGET								
		FY2023		FY2024		Dollar Change	Percent Change	
Resident Tuition Waivers - 3.5%	\$	1,280,000	\$	1,152,000	\$	(128,000)	-10.0%	
Resident Tuition Waivers - (outside the 3.5% limitation)	\$	720,000	\$	648,000	\$	(72,000)	-10.0%	
Nonresident Tuition Waivers	\$	2,670,000	\$	2,400,000	\$	(270,000)	-10.1%	
Total Tuition Waivers	\$	4,670,000	\$	4,200,000	\$	(470,000)	-10.1%	
Scholarships (paid from E&G I funds)	\$	740,000	\$	740,000	\$	-	0.0%	
Total Tuition Waivers and Scholarships	\$	5,410,000	\$	4,940,000	\$	(470,000)	-8.7%	

Note: The total for the FY2024 and FY2024 column (Cell C14) should be the same number reported on Schedule A, A-1, B and Schedule E of the SRA3.

Report the amount of resident and nonresident tuition waivers and scholarships granted to Graduate Teaching and Research Assistants that are included in the above totals.	\$ -	\$ -	\$ -	#DIV/0!
Papert the amount of tuition waivers granted to Consurrantly Enroll				
Report the amount of tuition waivers granted to Concurrently Enroll High School Seniors. See worksheet named "Changes in FY2024".	\$ 580,176	\$ 820,561	\$ 240,385	41.4%

Comments:

# Oklahoma State Regents for Higher Education FY2024 Educational and General Budget Part I - SRA3 Background Data Schedule VI - Institutional Response to the FY2024 Budget Request

### **Cameron University**

#### **Comments:**

Cameron University enters the 2023 – 2024 academic year by completing the last projects to meet strategic planning goals established in Plan 2023: Ambitious Goals for Growth, Innovation and Engagement while establishing the path toward the next strategic plan. The key goals of this plan are used to assign budget allocations and to make budget decisions.

- Goal One Transform student lives
- o Centralize tutoring labs on the Lawton campus for extended operational hours and increased student convenience
- Goal Two Provide quality educational opportunities for the diverse community of Cameron University learners
- o Increase student financial support
- o Expand engineering opportunities for students and employers in the Lawton-Fort Sill community
- o Implement a student experiential portfolio to record service, awards, and work experiences to complement the academic transcript
- Goal Three Recruit, develop, and retain highly qualified faculty and staff committed to advancing the mission of the university
- o Continue a strategic compensation update plan for employees
- o Implement a comprehensive employee tuition waiver program that includes spouses and dependents
- Goal Four Strengthen the economic, cultural, and civic life of the Cameron University service area in southwest Oklahoma and beyond
- o Celebrate Academic Festival XII on the topic of mental health
- Goal Five Renovate and refresh existing facilities and technologies to meet the needs of current and future students
- o Extend university advancement and fundraising efforts with an emphasis on cybersecurity, computing and engineering technology projects
- o Complete construction and renovation projects in Duncan and Lawton
- Goal Six Establish a strong brand and identity for the university
- o Develop the next university strategic plan and campus master plan

Cameron University remains fully committed to increasing and improving student success and student learning inside and outside the classroom while continuing to be an engaged partner with common and career technology education, business, industry, civic and government organizations. Each initiative reflects that commitment to impact every student.

Cameron University provides outstanding student learning opportunities with highly qualified employees at an exceptional value.

## FY2024 Educational and General Budget - SRA3 Background Data Schedule VI-A - Specific Budget Actions Taken in the Development of the FY2024 Budget

Institution Name:	Cameron Unive	ersity		
			<u> </u>	T
Budget Actions:		# of	Projected Dollar	
Actions Affecting Income:	Yes or No	Employees	Impact on Budget	Comments - Describe Actions Taken - See Note Below
Increase Tuition and Mandatory Fees	Yes	N/A	471,250	3.9% increase to offset 50% reduction in Academic Services fees
Increase Academic Service fees	Yes	N/A	(264,220)	Decrease Electronic Media Fee from \$20 per SCH to \$10 per SCH
Use of Reserves	No	N/A		
Actions Affecting Expenditures:				
1. Furloughs				
2. Faculty Layoffs and/or Buyouts				
3. Staff Layoffs and/or Buyouts				
4. Reductions in Fringe Benefit Programs				
5. Eliminating Instructional Programs				
6. Eliminating other non-instructional Programs				
7. Other plans effecting employees				
8. Professional Services				
9. Contracts				
8. Other Operating Expenditures				
9				
10				
11				
12				
Total Projected Dollar Impact on Budget			207,030	
You may insert additional rows if needed.				
Report expenditure reductions as a positive amount.				
Note: If you addressed any of these issues in other se	chedules, you may	reference the so	chedule in the comme	ent block above.
Comment Box:				

# Oklahoma State Regents for Higher Education FY2024 Educational and General Budget Part I - SRA3 Background Data Schedule XI - Legislative Response to FY2024 Budget Needs Request

### **Institution Name:**

The FY2024 Budget Needs Survey included a worksheet named "Summary-Priorities Funding Form". In the last column, each institution was asked if they would seek "Direct Proposal Legislature" for each funding change. If your institution sought legislative support for your FY2024 budget needs, please provide a summary of the outcome of that request.

If your institution did not seek Legislative Support indicate "No Legislative Support Requested".

Legislative Request for Priority #
Cameron University did not seek legislative support for the budget priorities listed in the Budget Needs Survey, Summary
Priorities Funding Form.
Drag row downward if additional space is needed.
Legislative Request for Priority #
Drag row downward if additional space is needed.
Legislative Request for Priority #
Drag row downward if additional space is needed.
Legislative Request for Priority #

Drag row downward if additional space is needed.

If additional legislative requests were made, please copy the above formats to the area below this row.