Degree Requirements: Organizational Leadership (635)–Master of Science
College of Graduate and Professional Studies
School of Business
Catalog Year: 2025-2026

PROGRAM DESCRIPTION

The MSOL. is designed to prepare men and women to be leaders in military, governmental, entrepreneurial, and corporate ventures as well as for further graduate study.

PROGRAM ADMISSION

To be admitted to the MSOL program, students must obtain admission to graduate study at Cameron University **and** meet one of the following criteria: a) have a minimum undergraduate GPA of 3.0, **OR** b) have a minimum undergraduate GPA of 3.0 in the last 60 credit hours of undergraduate coursework, **OR** c) have a minimum score on the GMAT of 450 or a comparable converted score on the GRE, **OR** d) have one of the following: i) a minimum composite score of 3200 using the formula: Score=GMAT + (undergraduate GPA x 1000), **OR** ii) a minimum composite score of 3200 using the formula: Score=GMAT + (undergraduate GPA x 1000 on the last 60 credit hours of undergraduate coursework attempted), **OR** iii) a minimum GPA of 3.0 on at least 12 credit hours of graduate hours completed at another institution or in a different graduate degree program at CU, or in a combination of the two.

PROGRAM REQUIREMENTS–33 HOURS

Core Courses-18 hours*

MGMT 5703 Organizational Behavior[A]
MGMT 5723 Organizational Training and Development[A]
BUS 5973 Legal and Ethical Environment
ORGL 5713 Leadership
ORGL 5733 Change Management
ORGL 5023 Applied Qualitative Methods **OR** ORGL 5743 Data-Driven Decision Making **OR** BUS 5103 Applied Business Statistics

**Pre-requisite coursework or proof of equivalency may be required prior to enrollment in certain courses. Other courses not listed here may also require pre-requisite coursework or proof of equivalency; please consult with graduate advisor prior to enrollment.*
[A]Course equivalency: MGMT 3013; IVY Proof of Equivalency: Principles of Management.

Electives/Concentration-12 hours

Students may choose an area of specialization within the program by completing 12 hours of electives within a single discipline (such as Management). All elective/specialization graduate courses must be approved by the graduate advisor and the Chair.
(Note: Not all specializations may be offered during any given two year period.)

Capstone Experience-3 hours

ORGL 5893 Master's Project/Research Paper

GRADUATION REQUIREMENTS

Complete core courses.
Complete a minimum of 33 graduate hours listed on the Graduate Plan of Study with cumulative GPA of 3.0 or above.
Successfully complete ORGL 5893.
Complete the Application for Graduation.
Complete an exit interview.