Oklahoma State Regents for Higher Education FY2020 Educational and General Budget - SRA3 Background Data

Schedule 1 - Continuing Full-Time Faculty and Full-Time Staff Salary Changes

Institution Name:	Cameron Universi	•			
Contact Person's Name and Phone #:	Dr. John McArthu				
1. Percentage Salary Changes For Cont	inuing Filled Po	sitions	T	T T	
Percentage Salary Changes for Continuing Filled Positions	President	Number of Faculty ⁽¹⁾	Number of Administrative and Professional Staff (Exempt) (2)	Number of Other Staff (Non- exempt) (3)	Total
-% (Number receiving a salary decrease)	Tresident	racuity	Starr (Exempt)	cacinpt)	Total
0% (Number receiving a salary decrease)	1	2	3	9	15
0.1% to 2.9%	-	76	113	87	276
3.0% to 4.9%	_	32	3	-	35
5.0% to 6.9%	-	14	-	-	14
7.0% to 9.9%	-	-	1	5	6
10.0% to 14.9%	-	-	-	-	-
15% or more	-	-	1	-	1
Total Number of Continuing Employees	1	124	121	101	347
Range of Percentage Changes:	For Pres - Use same %				
Lowest Percentage Change	0.00%	0.00%	0.00%	0.00%	0.00%
Highest Percentage Change	0.00%	6.47%	10.33%	7.61%	10.33%
Average Percentage Change	0.00%	2.96%	2.19%	2.14%	2.54%
Avera	ge Salary Change -				
Tally 1 of a district	President	Faculty	Professional	Other Staff	Total
Total Number of Continuing Employees	1	124	121	101	347
Amount of Salary Change	- 0	208,344	124,296	54,753	387,393
Average Salary Change Average Salary Cha	ű	1,680	1,027	542	1,116
Total Number of Employees With Salary Inc.	nge - For An Cont	122	118	92	332
Amount of Salary Change	-	208,344	124,296	54,753	387,393
Average Salary Change	-	1,708	1,053	595	1,167
Board Approval date for Budget	_	1,700	Approval Date:>	373	June 25, 2019
Effective Start Date of Salary Program			Starting Date:>		July 1, 2019
Date President's Salary will be Considered			Consider Date:>		
Will your institution considering an employee salary year? If yes, explain in comment section below.	y or stipend program	later in the fiscal	No	Date:> <yes no<="" or="" td=""><td></td></yes>	
2. Faculty and Employee Promotions					
# of Employees Receiving Increases due to Promotions and Changes in Rank	-	7	3	-	10
Amount of Salary Increases provided due to Promotions and Changes in Rank	-	35,200.00	43,439.00	-	78,639.00
Average of Salary Increases Based on Promotions and Changes in Rank	-	5,028.57	14,479.67	-	7,863.90
3. Other Salary Adjustments - Such as	Cell Phones, Etc	•			
# of Employees Receiving Increases due to Other Salary Adjustments	-	-	-	-	-
Amount of Salary Adjustments	-	-	-	-	-
Average of Salary Adjustments	-	-	-	-	-
Explanation:					
4. Stipend Program					
# of Employees Receiving a Stipend	-	-	-	-	-
Amt of One-time Stipends	-	-	-	-	-
Average Stipend Increase	-	-	-	-	
Average Stipend Percentage Increase	0.0%	0.0%	0.0%	0.0%	0.0%
Write in the effective dates of the FY2020 stipend			Starting Date:>		
5. Comments About Salaries, Promotion	ns and/or Stipen	d Program:			

Oklahoma State Regents for Higher Education Schedule 1-A - Methodology for Changes in Compensation - FY2020

Institution Name: Cameron University

	METHODOLOG	Y FOR CHANGES IN COM	PENSATION	
	What methodology is used for compensation changes?	For Faculty	For Administrative and Professional Staff	For Other Staff
1	Performance-based merit evaluation			
2	Across-the-board		X	X
3	Combination of performance-based and across-the-board	X		
	List criteria for performance-based merit evaluation: (Add rows if needed)	For Faculty	For Administrative and Professional Staff	For Other Staff
1				
2				
3				
4				
5				
6				
	Elaborate if compensation changes are based on combination of performance-based and across-the-board changes:	For Faculty	For Administrative and Professional Staff	For Other Staff
1	2% across the board raise	X		
2	Promotions or other change in rank	X		
3	Market equity adjustments by academic rank and discipline	X		
4				
5				
6				

Oklahoma State Regents for Higher Education FY2020 Educational and General Budget Part I - SRA3 Background Data

Schedule II - Changes in Full-Time Faculty Positions

Institution Name:> Cameron University						
port the full-time faculty positions that will increase or decrease the number of teaching faculty from that of the previous year. If a faculty member in a department has retired or resigned and						
is to be replaced by a new hire, do not report below.						
New Full-Time Faculty Positions For FY2020						
Doub (gracify Durfesson Assistant Durfesson Assistant						

Rank (specify Professor, Assistant Professor, Associate		CIP 2010 -Primary Field of Study		
Professor, Instructor, Lecturer)	Department	UDS Record 8 - Element 51	FTE	Budgeted Salaries
Assistant Professor	Chemistry, Physics & Engineering	40	1.0	46,000
Instructor	Agriculture, Biology & Health Sciences	26	1.0	40,000
	•			
TOTAL New Faculty Positions:			2.0	86,000

Note: Use additional pages or insert rows as needed.

	Reduction in Full-Time Faculty Positions for FY2020:						
Rank (specify Professor, Assistant Professor, Associate Professor, Instructor, Lecturer)	Department	CIP 2010 -Primary Field of Study UDS Record 8 - Element 51	FTE	Budgeted Salaries			
Professor	Chemistry, Physics & Engineering	40	1.00	89,394			
Instructor	Teaching & Learning	32	1.00	38,250			
Instructor	Communication, English & Foreign Language	23	1.00	38,000			
TOTAL Reduction in Faculty Positions for FY2020	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)		3.0	165,644			

Note: The changes in faculty positions will automatically update Schedule II-b.

Comments: The CIP Description should be reported at the 2 digit level. This is the primary Field of Study reported on UDS Record 8, Element 51.

Schedule II-1 - Number of Part-Time & Adjunct Faculty, Teaching & Research Graduate Assistan and Part-Time Professional and Other Staff		
FY2019 - Number of Adjunct Faculty Change in Budgeted	* Avg. credit	* Maximum
I BY 7070 - Projected Number of Adjunct I Number of Headcount I	hours taught	Credit Hours Taught
(Use Unduplicated Headcount) Faculty (Use Unduplicated Headcount) (Formula)	per Adjunct	per Adjunct
122 122 0	5	9
		•
	* Avg. credit	
v e	hours taught	* Maximum
(Use Unduplicated Headcount) FY2020 - Projected Number of Part-Time Number of Headcount	per Part-Time	Credit Hours Taught
Faculty (Use Unduplicated Headcount) (Formula)	Faculty	per Part-Time Faculty
1 1 0		
	* Avg. credit	* Maximum
(Use Unduplicated Headcount) Teaching Assistants (Use Unduplicated Number of Headcount	hours taught	Credit Hours Taught
Headcount) (Formula)	per GA	per GA
0 0		
FY2020 - Projected Number of Graduate		Τ
** FY2019 Number of Research Graduate Assistants Teaching Assistants (Use Unduplicated Change in Budgeted		
(Use Unduplicated Headcount) Headcount) Headcount Number of Headcount	N-A	N-A
0 0 0	N-A	N-A N-A
	1 \- A	IV-A
Change in Budgeted		
FY2019 - Number of Part-Time Professional Staff FY2020 - Projected Number of Professional Number of Headcount		
(Use Unduplicated Headcount) Staff (Formula)	N-A	N-A
6 5 -1	N-A	N-A N-A
J 1	11-A	11-12
Change in Budgeted		
FY2019 - Number of Part-Time Other Staff FV2020 - Projected Number of Other Staff Number of Headcount		
(Use Unduplicated Headcount) F12020 - F10jected Number of Other Staff (Formula)	N-A	N-A
2 2 0	N-A	N-A
Z Z	11-A	11-12
Change in Budgeted		l
FY2019 - Total Part-Time Employees FY2020 Projected # of Part-Time Employees Number of Headcount		
(This is a formula) (Formula) (Formula)	N-A	N-A
131 130 -1	N-A	N-A

^{*} Report the average and maximum credit hours based on the fall semester.

Oklahoma State Regents for Higher Education

FY2020 Educational and General Budget Part I - SRA3 Background Data

Schedule II-a - Changes in Professional and Classified Positions

Institution Name: Cameron University

List below the full-time professional and classified positions that will increase and/or decrease the number of professional and classified positions above that of the previous year's original budget. If an employee has retired or resigned and is to be replaced by a new hire, do not report below.

Increase in New Full-Time Professional Positions for FY2020

Position Title	E&G Activity/Function Budgeted	Number	Salary
Example: Recruitment Specialist	Student Services	1	36,000
Academic Services Director	Academic Support	1	50,000
Graduate Admissions Counselor	Student Services	1	28,000
Testing Specialist	Instruction	1	28,000
Digital Media Manager and eSports Coach	Instruction	1	38,000
TOTAL New Professional Positions:		4	144,000

Note: Insert additional rows or use additional pages if needed.

Reduction in Full-Time Professional Positions for FY2020:							
Position Title	E&G Activity/Function Budgeted	Number	Salary				
Director	Instruction	1	78,856				
Director - Admissions Recruitment	Student Services	1	45,645				
Grant Writer	Academic Support	1	42,840				
Director - Testing Center	Instruction	1	37,500				
Retention Counselor	Student Services	1	30,000				
Assistant Director - Language Lab	Instruction	1	28,000				
Video Production Manager/Instructional Technician Manager	Instruction	1	41,566				
TOTAL Reduction in Professional Positions for FY2020		7	304,407				

Comments:

Note: The changes in professional and classified positions will automatically update Schedule II-b.

Changes in Full-Time Classified Positions for FY2020:						
	Increase	Decrease	Net Change			
Changes in Full-Time Classified Staff						
Example: Change in Number of Positions:	3	2	1			
Example: Change in Salary of Positions:	\$60,000	\$40,000	\$20,000			
Actual Changes in Number of Positions	0	4	-4			
Actual Changes in Salary of Positions	\$0	-\$94,750	-\$94,750			
Comments:						

Number of Continuing Unfilled Positions Not Reported on Schedule I, II, or IIa						
Number of Full-Time and Part-Time Positions	Comments (if any)	Number	Budgeted Salary			
President		0	-			
Faculty Positions		29	1,460,985			
Professional Positions		15	534,690			
Classified Positions		5	125,590			
Totals		49	2,121,265			

Note 1: This section excludes any positions previously reported on Schedule I, II, and Rows 10 through 43 on Schedule IIA

Oklahoma State Regents for Higher Education

FY2020 Educational and General Budget Part I - SRA3 Background Data

Schedule II-b - Summary of Changes in Budgeted Faculty, Professional and Classified Positions

NOTE: THIS WORKSHEET IS LINKED TO SCHEDULES I, II & II-1 AND II-A. DO NOT INPUT DATA INTO THIS FORM.

Institution Name: Cameron University

	Added P	ositions	Eliminat	ed Positions Net O		Changes	
Employee Classifications:	New Positions	Salary	Positions	Salary	Net Changes	Net Change in Salary	
Faculty	2	86,000	3	165,644	(1)	(79,644)	
Professional Staff	4	144,000	7	304,407	(3)	(160,407)	
Classified Staff	0	0	4	94,750	(4)	(94,750)	
TOTAL	6	230,000	14	564,801	(8)	(334,801)	
				Crossfoot>	(8)	(334,801)	

Number of Full	l-Time and Part-Ti	me Employees P	aid or Partially I	Paid from E&G I F	unds:				
	From Sch I	From Sch II-b	From Sch II-b	Formula	From Sch II	From Sch II	Formula		
Employee Classification	Continuing Employees from Schedule I	New Positions	Eliminated Positions	Total Full-Time Employees	# of Part-Time Faculty, Adjunct, and Grad Assistants	Assistants and Other	Total Full-Time and Part-Time Employees	Add Unfilled Positions on July 1, 2019	Total Budgeted Positions for FY2020
President	1			1			1	0	1
Faculty	124	2	3	123	123		246	29	275
Professional	121	4	7	118		5	123	15	138
Classified or Other Employees	101	0	4	97		2	99	5	104
Totals	347	6	14	339	123	7	469	49	518

Oklahoma State Regents for Higher Education FY2020 Educational and General Budget Part I - SRA3 Background Data Schedule III - Course Section and Enrollment Data

Institution Name:	Cameron University
institution runic.	Cameron Chrycisty

		ENROLLMI		COURSE SECTION DATA (1)			
Location (2)	Fall Semester 2018 (FY2019) FTE	Fall Semester 2018 (FY2019) Headcount	Fall Semester 2019 (FY2020) Projected FTE	Fall Semester 2019 (FY2020) Projected Headcount	Number of Course Sections Offered, Fall 2018 (FY2019)	Projected Number of Course Sections Offered, Fall 2019 (FY2020)	
Main Campus	3,005	3,832	2,945	3,755	891	873	
Branch Campus - List enrollment for each branch							
Duncan Campus	225	458	221	449	98	96	
Total Branch Campuses	225	458	221	449	98	96	
Centers							
Off-Campus							
Total	3,230	4,290	3,166	4,204	989	969	

⁽¹⁾ Organized classes, excluding individual instruction and lab classes

CHANGES IN ENROLLMENT DATA: Changes in Student ETE - Fall Semesters

Changes in Student FTE - Fall Semesters	(64)	< Formula	
Changes in Student Headcount - Fall Semesters	(86)	< Formula	
Changes in Course Sections - Fall Semesters	(20)	< Formula	
STUDENT/FACULTY RATIOS:			
Please indicate your institution's student-to-faculty ratio:	19	< FY2019	Example: For a 18:1 ratio, report 18
(Calculation: FTE Student Enrollment divided by FTE Faculty)	19	< FY2020	Example: For a 19.5:1 ratio, report 20
ANNUALIZED STUDENT FTE (SUMMER, FALL & SPRING)			
Actual Student FTE - Annualized	3,345	< FY2019	
Projected Student FTE - Annualized	3,278	< FY2020	
Change in Student FTE	(67)	< Formula	
Percent Change in Student FTE	-2.0%	< Formula	

⁽²⁾ Do not duplicate enrollment counts. A student enrolled on Main Campus and A branch campus should be reported in only one location.

Oklahoma State Regents for Higher Education FY2020 Educational and General Budget Part I - SRA3 Background Data Schedule IV - Changes in Mandatory Costs - Update

Institution Name	Cameron University			
ALLUMINA - IMMV	Jan Carrelany			
	FY2020 Mandatory	Updated Projections	Changes from	Comments:
Description of Mandatory Costs:	Costs Per Budget Needs Survey	to FY2020 Mandatory Costs	Original Projection	(If additional space is needed insert at bottom of for
A. Costs to Annualize FY2019 Salary Program	,	N/A	N/A	Not Reported for the SRA3
1. Salaries		N/A	N/A	Not Reported for the SRA3
2. Benefits and Payroll Taxes applicable to Salary Annualization		N/A	N/A	Not Reported for the SRA3
	FY2020 Mandatory	Updated Projections	Changes from	Report Continuing Employees only - Do n
B. Changes in Costs of Fringe Benefits and Payroll Taxes:	Costs Per Budget	to FY2020	Original	report benefits & taxes for New Positions
(Exclude benefits & taxes based on salary increases) 1. Social Security	Needs Survey 982	Mandatory Costs 2,539	Projection 1,557	Budgeted in FY2020
2. MQFE	702	2,337	-	
Health Insurance	130,429	191,770	61,341	
J. Dental Insurance			-	
5. Long and Short Term Disability			-	
7. Oklahoma Teachers Retirement - Employee			=	
B. Oklahoma Teachers Retirement - Employer Share Ba. Optional Retirement Plans - OU and OSU			=	
Workers Compensation	10,872	10,872	-	
0. Unemployment Compensation Payments	.,	.,	-	
1. Other Insurance and Payroll Taxes - From List Below	142.202	207 101	- (2.000	<column below<="" cell="" d="" d72="" is="" linked="" td="" to=""></column>
Total Cost of Fringe Benefits and Payroll Taxes C. Changes in Costs of Non Companyation Pagesian Pagesian Pagesian	142,283	205,181	62,898	<formulas each="" expenditure<="" object="" of="" sub-total="" td=""></formulas>
C. Changes in Costs of Non-Compensation Requirements:				Sub-1 state Object of Expenditure
Accounting and Audititing Services	2,967	2,967	-	
Legal Services	3,358	3,460	102	
Engineer Services			=	
Other Professional Services - From List Below	402	402	-	<column below<="" cell="" d="" d95="" is="" linked="" td="" to=""></column>
Total Professional Services	6,727	6,829	102	<formulas< td=""></formulas<>
2. Utilities: Natural Gas	3,128	3,708	580	
Electricity	38,234	38,234	-	
Water, Sewage, Etc.	5,361	6,608	1,247	
Other Utilities: Total Utilities	46,723	48,550	1,827	
			1,047	<formulas< td=""></formulas<>
8. Travel: 8. Supplies and Other Current Expenses:	22,500	22,500	•	<formulas< td=""></formulas<>
Equipment Maintenance/Service Contracts:			-	
Privatization Contracts (Housekeeping, Maintenance, etc.)			-	
Mandatory Institutional Memberships	4.057	4.010	- (20)	
Gasoline Risk Management:	4,857	4,818	(39)	
Property Insurance	20,646	5,638	(15,008)	
Vehicles	2,633	692	(1,941)	
Aircraft Tort Liability	2,973	89	(2,884)	
Director and Officers Liability	2,013	31	(1,982)	
Other Insurance			-	
Telephone/Communications Other Supplies and Other Current Expenses - From List Below	2,449	2,449	-	<column below<="" cell="" d="" d80="" is="" linked="" td="" to=""></column>
Total Supplies and Other Current Expenses:	35,571	13,717	(21,854)	<formulas< td=""></formulas<>
5. Equipment, Property and Furniture:		,		
Information Technology Software and Equipment	75,523	79,299	3,776	
Other Equipment, Property and Furniture - From List Below Total Mandatory Equipment, Property and Furniture	75 502	79,299	3,776	<column below<="" cell="" d="" d86="" is="" linked="" td="" to=""></column>
6. Mantatory Library Periodicals and Subscriptions	75,523 33,155	33,155	3,776	<formulas< td=""></formulas<>
. Scholarships	100,000	-	(100,000)	<formulas< td=""></formulas<>
3. Transfers and Other Disbursements	220 100	204.050	(11< 140)	<formulas< td=""></formulas<>
D. Total Non-Compensation Mandatory Costs 10. Total Mandatory Cost Changes	320,199 462,482	204,050 409,231	(116,149) (53,251)	<formulas< td=""></formulas<>
3.11. List other Benefits and Payroll Taxes: (Enter total in B11(Cell C23 and D23)		105,201	(00,201)	C T OTHERD
	1		_	
			-	
l.			-	
Other Benefits and Payroll Taxes (From M69)		-	-	Cell D71 is linked to Cell M69
Total Other Benefits and Payroll Taxes: (Insert rows if needed)	-	•		<formulas (linked="" 11="" above)<="" b.="" section="" td="" to=""></formulas>
C.4. Report Other Supplies & OCE Costs: (Enter total in Cell C53 and D53 above	e)	· · · · · · · · · · · · · · · · · · ·		
Credit Card Fees Postage costs			=	
Postage costs Governing Board Assessment	2,449	2,449	-	
	,	, ,	=	
Other Supplies & OCE Costs (From M78) Total Other Supplies & OCE Costs: (Insert rows if needed)	2,449	2,449	-	Cell D79 is linked to Cell M78
		2,449		<formulas (linked="" 4="" above)<="" c.="" section="" td="" to=""></formulas>
C.5. Report Other Equip, Property and Furniture Costs: (Enter total in Cell	os and DS8 above)		_	
			-	
Other Equipment, Property and Furniture (From M87)		-	=	Cell D85 is linked to Cell M87
Other Equipment, Property and Furniture: (Insert rows if needed)	-	-	•	<formulas (linked="" 5="" above)<="" c.="" section="" td="" to=""></formulas>
C.1. Report Other Professional Services: (Enter total in Cell C30 and D3	0 above)			
EO Officer	402	402	-	
			-	
	I			
			-	
			-	
Other Professional Services (From M95) Total Other Professional Services: (Insert rows if needed)	402	- 402		Cell D94 is linked to Cell M95 <-Formulas (Linked to Cell C27 Above)

Oklahoma State Regents for Higher Education FY2020 Educational and General Budget Part I - SRA3 Background Data Schedule V - Tuition Waivers and Scholarships

Institution Name:	Cameron University

TUITION WAIVERS AND SCHOLARSHIPS - E&G I BUDGET							
		FY2019		FY2020		Dollar Change	Percent Change
Resident Tuition Waivers - 3.5%	\$	1,280,000	\$	1,280,000	\$	-	0.0%
Resident Tuition Waivers - (outside the 3.5% limitation)	\$	720,000	\$	720,000	\$	-	0.0%
Nonresident Tuition Waivers	\$	3,170,000	\$	3,170,000	\$	-	0.0%
Total Tuition Waivers	\$	5,170,000	\$	5,170,000	\$	-	0.0%
Scholarships (paid from E&G I funds)	\$	740,000	\$	740,000	\$	-	0.0%
Total Tuition Waivers and Scholarships	\$	5,910,000	\$	5,910,000	\$	-	0.0%

Note: The total for the FY2019 and FY2020 column (Cell C14) should be the same number reported on Schedule A, A-1, B and Schedule E of the SRA3.

Report the amount of resident and nonresident tuition waivers and scholarships granted to Graduate Teaching and Research Assistants that				
are included in the above totals.	\$ -	\$ -	\$ -	0.0%
Report the amount of tuition waivers granted to Concurrently Enroll				
High School Seniors. See worksheet named "Changes in FY2020".	\$ 433,185	\$ 434,413	\$ 1,228	0.3%

Comments:

Oklahoma State Regents for Higher Education FY2020 Educational and General Budget Part I - SRA3 Background Data Schedule VI - Institutional Response to the FY2020 Budget Request

Cameron University

Comments:

Cameron University enters the 2019 - 2020 academic year having completed the first of five years toward meeting strategic planning goals established in Plan 2023: Ambitious Goals for Growth, Innovation and Engagement. The key goals of this plan will be used to assign budget allocations and to make budget decisions. The actions and initiatives to advance those goals for 2019 - 2020 are as follows:

• Goal One – Transform student lives

- o Complete a curriculum crosswalk for the most commonly chosen academic majors of military and military dependent students from the installations most frequently preceding or following an assignment at Fort Sill
- o Offer concurrent instruction opportunities in area K-12 schools

• Goal Two - Provide quality educational opportunities for the diverse community of Cameron University learners

- o Improve student academic support
- o Increase student financial support
- o Continue curriculum innovation and review

• Goal Three – Recruit, develop, and retain highly qualified faculty and staff committed to advancing the mission of the university

- o Provide a campus employee salary and stipend plan for FY20
- o Develop and implement appropriate policy in support of Faculty Senate recommended changes to the rank of Instructor for use in FY21
- o Expand the employee retention program to include recognition of annual employment anniversaries and an employee appreciation week

• Goal Four – Strengthen the economic, cultural, and civic life of the Cameron University service area in southwest Oklahoma and beyond

- o Increase the rate of parent and child registration for the Oklahoma's Promise scholarship program through an outreach program using CU alumni in the teaching profession
- o Prepare to host Oklahoma Research Day in Spring 2021 and Spring 2022

• Goal Five – Renovate and refresh existing facilities and technologies to meet the needs of current and future students

- o Extend University advancement and fundraising efforts
- o Complete construction and renovation projects in Duncan and Lawton

• Goal Six – Establish a strong brand and identity for the university

- o Launch a new university Website in January 2020
- o Prepare for a Higher Learning Commission (HLC) reaffirmation of accreditation visit scheduled for March 2021

Cameron University remains fully committed to increasing and improving student success and student learning inside and outside the classroom while continuing to be an engaged partner with common and career technology education, business, industry, civic and government organizations. Each initiative reflects that commitment to impact every student.

Cameron University: Dedicated to the educational, cultural, and economic advancement of the communities we serve

Note: Schedule VI-A provides specific budget actions taken to develop the FY2020 budget request. This schedule allows the President or Vice President to provide additional narrative about the impact of this budget request.

FY2020 Educational and General Budget - SRA3 Background Data Schedule VI-A - Specific Budget Actions Taken in the Development of the FY2020 Budget

Institution Name:	Cameron Unive	ersity		
Budget Actions: Actions Affecting Income:	Yes or No	# of Employees	Projected Dollar Impact on Budget	Comments - Describe Actions Taken - See Note Below
Increase Tuition and Mandatory Fees	No	N/A	-	
Increase Academic Service fees	No	N/A		
Use of Reserves	Yes	N/A	635,032	To offset the cost of mandatory cost increases
Actions Affecting Expenditures:				
1. Furloughs	No			
2. Faculty Layoffs and/or Buyouts	No			
3. Staff Layoffs and/or Buyouts	No			
4. Reductions in Fringe Benefit Programs	No			
5. Eliminating Instructional Programs	No			
6. Eliminating other non-instructional Programs	No			
7. Other plans affecting employees	Yes	335	(494,887)	Compensation plan: 2% across-the-board salary increases
8. Professional Services	No			
9. Contracts	No			
10. Other Operating Expenditures			(409,231)	Increased mandatory costs due to health insurance increases, auditing services and utilities
11.				
12.				
13.				
14.				
Total Projected Dollar Impact on Budget			(269,086)	
V			•	

You may insert additional rows if needed.

Report expenditure reductions as a positive amount.

Note: If you addressed any of these issues in other schedules, you may reference the schedule in the comment block above.

Comment Box:		

Oklahoma State Regents for Higher Education FY2020 Educational and General Budget Part I - SRA3 Background Data Schedule XI - Legislative Response to FY2020 Budget Needs Request

Institution Name: Cameron University

The FY2020 Budget Needs Survey included a worksheet named "Summary-Priorities Funding Form". In the last column, each institution was asked if they would seek "Direct Proposal Legislature" for each funding change. If your institution sought legislative support for your FY2020 budget needs, please provide a summary of the outcome of that request.

If your institution did not seek Legislative Support indicate "No Legislative Support Requested".

Legislative Request for Priority #
Cameron University did not seek legislative support for the budget priorities listed in the Budget Needs Survey, Summary-
Priorities Funding Form.
Drag row downward if additional space is needed.
Legislative Request for Priority #
Drag row downward if additional space is needed.
Legislative Request for Priority #
Drag row downward if additional space is needed.
Legislative Request for Priority #

Drag row downward if additional space is needed.

If additional legislative requests were made, please copy the above formats to the area below this row.