

Faculty Committee Meeting Minutes

Friday, January 7th 2014

Meeting was convened at 1:02 PM in South Shepler 623.

Meeting Facilitator: Sarah Janda, Chair

In attendance: Sarah Janda (Chair), Saeed Ahmad, Gary Buckley, Mike Husak, Joanni Sailor, Benson Warren and Yanjun Zhao

- I. Chair distributed the agenda of the meeting. Secretary distributed minutes of Oct. 25th meeting. Gary Buckley pointed out the corrections in the minutes. Gary Buckley's motion to approve the minutes was seconded by Mike Husak and approved unanimously.
- II. With regards to the paragraph relating to early tenure in the faculty handbook, committee chair reported that in her meeting with the Vice President for Academic Affairs (VPAA), VPAA favored the idea of getting rid of the whole paragraph about prior approval for going for early tenure. Alternatively we need to amend the wording such that "the person writes clearly requesting an early application", and the request is made by faculty, goes to the chair of personnel committee, to the department chair and then to the dean and higher up.
- III. With regards to the "Distinguished Professor" position, the chair reported that none of the other institutes similar to Cameron in Oklahoma has a distinguished professor position. Bigger research universities have such a position but they require really extraordinary achievements in research. So the committee felt that the idea of creating such a position did not fit well with the University mission. The committee also made a recommendation to delete the "distinguished professor" related statement from the faculty handbook.
- IV. The committee was given the task by the faculty senate to propose the possible names and the functions for a committee dealing with the Gender Equity and Diversity and its subcommittee dealing with the diversity and equity in athletics.

The committee recommended that rather than creating a subcommittee called "Intercollegiate subcommittee for Gender Equity, Diversity and Inclusion", we should create an independent committee called the "Athletics Committee for Gender Equity, Diversity and Inclusion".

For a university wide committee, rather than calling it "University Committee for Gender Equity, Diversity and Inclusion", it was recommended that it should be called "University Committee on Diversity".

- V. Future meetings will be held on Fridays at 1:30PM.
- VI. Next meeting will be held on Friday, February 7th at 1:30PM in South Shepler 623.
- VII. Meeting adjourned at 2:07PM.