

Faculty Committee Meeting
September 27, 2016
3:30-4:30pm, South Shepler 623

Present: Edris Montalvo, Wendy Whitman Cobb, Abdulhamid Sukar, Doug Catterall, Holly Rice

Meeting called to order by Edris Montalvo at 3:37pm.

1. Adjunct vs. Overload Pay

a. Existence of issue regarding forced overloads

VPAA Vanderslice is looking into the issue of overloads and forced overloads. Will table for the moment until we receive more information but preliminary understanding is that there is no need to revisit the issue.

2. Service Leave

a. Creating new Service Leave category vs. Other Leave category

Doug moves that we propose clarifying language to the Faculty Handbook's provision for "Other Leave" to highlight the opportunity for service leave. Holly seconds. Motion passes. Doug and Edris will work on the language and present to the committee.

3. Faculty Compensation Rates

Some full professors may make less than the average for associate, some associates may make less than the average for assistants. Should we undertake an informative study of base pay? Will table until next meeting so committee can think about it.

4. Other business

Faculty Elections: Need to develop a new system of elections so that it is not dependent on one person running it. VPAA Vanderslice has proposed a new elections committee with a three-year term with one person from GPS, Arts and Sciences, and Teaching and Learning, and maybe a representative from Faculty Senate. Will work on a proposal to take to Faculty Senate.

Possibly a need to examine requirements for Zoom especially in terms of how many people can connect and faculty compensation involved when Zoom is being used.

Faculty compensation may also be an issue with online course development and course prep as outside companies offer online course shells.

5. Best meeting time

Wednesdays appear to be the best day.

6. Meeting adjourned at 4:14pm.