

Cameron University
Faculty Member Evaluation Form:

Faculty Member's Name:	Academic Year: _____
<p>Instructions: Department Chair will assign a value of 1 through 5 for each applicable area in each category. Faculty members will be evaluated for the appropriate rank or for promotion to a new rank. The evaluation form will automatically total the number of areas evaluated and calculate the average score for each category.</p> <p style="text-align: center;">Definition for Rating to be Applied:</p> <p>Merit Points</p> <p>(5) OUTSTANDING.....Consistently surpasses requirements. Reflects clearly exceptional performance.</p> <p>(4) VERY GOOD.....Reflects substantially superior performance in meeting stated expectations; contributes significantly toward success of department and University.</p> <p>(3) SATISFACTORY.....Fully meets standard performance requirements for this position.</p> <p>(2) MARGINAL.....Performance is below standard position requirements; improvement is expected.</p> <p>(1) UNSATISFACTORY.....Performance shows significant limitation. If the individual is to continue in the position,</p>	

CATEGORY 1. EFFECTIVE CLASSROOM TEACHING (Section 4.2.6.1)	Rating
Mastery of one's subject	
Ability to develop and utilize effective teaching methods and strategies	
Ability to organize subject matter and to present it clearly, logically, imaginatively	
Effective assessment of instruction and revision as necessary	
Integrity, fairness, and objectivity in grading or otherwise evaluating students	
Recognition by other faculty and students as superior teacher	
Made outstanding contributions to instructional programs, curriculum and/or methodologies	
Other measurement 1.1:	
Other measurement 1.2:	
Number of Areas Evaluated Category 1:	0
Average of Evaluation for Category 1:	0.0%

CATEGORY 2. RESEARCH AND CREATIVE/SCHOLARLY ACTIVITIES (Section 4.2.6.1)	Rating
Continuing efforts to remain abreast of developments in the area of specialization	
Application of recent scholarship to teaching	
Publication of books, articles, chapters, essays, reviews, or other scholarly efforts	
Presentation or publication of original productions or creative works before either scholarly audiences or other appropriate forums	
Participation in academic conferences, meetings, institutes, or other activities	
Consultation with individuals, groups, or organizations utilizing the faculty member's professional expertise	
Innovative applications of technology in support of teaching or research	
Other measurement 2.1:	
Other measurement 2.2:	
Number of Areas Evaluated Category 2:	0
Average of Evaluation for Category 2:	0.0%

**Cameron University
Faculty Member Evaluation Form:**

CATEGORY 3. PROFESSIONAL AND UNIVERSITY SERVICE AND PUBLIC OUTREACH (Section 4.2.6.3)	Rating
Departmental:	
Availability for and effectiveness in academic advising and directing of students	
Service on departmental committees	
Performing departmental and/or instructional program administrative duties	
Developing the departmental or instructional program curriculum and/or courses	
Service in leadership capacity in appropriate departmental activities	
When possible, assumed leadership in the design, development or implementation of new techniques, strategies, courses, academic programs, degrees, or other academic endeavors	
University:	
Participation in committees or organizations within the governance structure	
Service on ad hoc or advisory University bodies outside the governance structure	
Performance of special administration functions	
Participation in program and/or curriculum development	
Service as a representative of Cameron University to external organizations	
Assumed positions of leadership in the performance of such service	
Profession and Public Outreach:	
Service in the faculty member's area of expertise as a consultant, a resource person, or a researcher	
Giving lectures, serving on panels, performing in creative activities, or otherwise participating in community activities directly related to University functions	
Membership in appropriate professional organizations	
Serving as the University's designated representative at appropriate community functions	
Service on statewide committees	
Student:	
Participation in department or University recruitment activities	
Sponsorship or directorship of student professional organizations	
Sponsorship of student clubs and social organizations	
Supervision of other organized student activities	
Other measurement 3.1:	
Other measurement 3.2:	
Number of Areas Evaluated Category 3:	0
Average of Evaluation for Category 3:	0.0%

**Cameron University
Faculty Member Evaluation Form:**

CATEGORY 4. PERFORMANCE OF NON-TEACHING OR ADMINISTRATIVE DUTIES (IF APPLICABLE) (Section 4.2.6.4)	Rating
Supervises practica	
Leads an educational study tour	
Manages a research project	
Directs a workshop or conference	
Directs or coordinates an academic program or administrative office	
Heads an academic department	
Other measurement 4.1:	
Other measurement 4.2:	
Number of Areas Evaluated Category 4:	0
Average of Evaluation for Category 4:	0.0%

	% Rating	Number of Categories
Average Evaluation for Category 1: EFFECTIVE CLASSROOM TEACHING	0.0%	0
Average Evaluation for Category 2: SCHOLARSHIP/RESEARCH ACTIVITIES	0.0%	0
Average Evaluation for Category 3: CONTRIBUTIONS TO THE INSTITUTION AND TO THE PROFESSION	0.0%	0
Average Evaluation for Category 4: PERFORMANCE OF NON-TEACHING/ADMINISTRATIVE DUTIES/ASSIGNMENTS (IF APPLICABLE)	0.0%	0
Number of Categories Evaluated:	0	0
Total Average Score:	0.0%	

Department Chair's Comments: 	Signature:
Faculty Member's Comments: 	Signature:
Dean's Comments: 	Signature: